DEAR TEACHER - OFFICIAL RULES

NO PURCHASE NECESSARY TO ENTER OR WIN. (READ MORE ABOUT NO PURCHASE NECESSARY)

1. PROMOTION DESCRIPTION: The "Dear Teacher Campaign" (\"Dear Teacher Campaign\") begins on April 17, 2023 at 9:00 AM EDT and ends on May 1, 2023 at 10:00 PM EDT (the \"Promotion Period\").

The sponsor of the Dear Teacher Campaign is Voices ("Sponsor"). By participating in the Dear Teacher Campaign, each Entrant unconditionally accepts and agrees to comply with and abide by these Official Rules and the decisions of Sponsor, which shall be final and binding in all respects. Sponsor is responsible for the collection, submission or processing of Entries and the overall administration of the Dear Teacher Campaign. Entrants should look solely to Sponsor with any questions, comments or problems related to the Campaign. The Sponsor may be reached by email at patrice.aldave@voices.com during the Promotion Period.

- 2. ELIGIBILITY: Open to legal residents of the United States and Canada (excluding Quebec) who are 19 years of age (the \"Entrant\"). This Dear Teacher Campaign is subject to all applicable federal, state and local laws and regulations and is void where prohibited or restricted by law.
- 3. HOW TO ENTER: Enter the Dear Teacher Campaign during the Promotion Period online by visiting and completing google form, which can be found on the following website https://forms.gle/2RhYq3RuPBfFKFHh8.

Automated or robotic Entries submitted by individuals or organizations will be disqualified. Internet entry must be made by the Entrant. One entry permitted per person. Any attempt by Entrant to obtain more than the stated number of Entries by using multiple/different email addresses, identities, registrations, logins or any other methods, including, but not limited to, commercial contest/campaign subscription notification and/or entering services, will void Entrant's Entries and that Entrant may be disqualified. Final eligibility for the award of any prize is subject to eligibility verification as set forth below. All Entries must be posted by the end of the Promotion Period in order to participate. Sponsor's database clock will be the official timekeeper for this Dear Teacher Campaign.

- 5. SUBMISSION SELECTION: Selected submissions of the Dear Teacher Campaign will be selected by the sponsor among all eligible Entries received throughout the Promotion Period. The selection will be conducted about 1-2 days after the Promotion Period by Sponsor or its designated representatives, whose decisions are final.
- 6. WINNER NOTIFICATION: Selected submissions will be notified by email at the email address provided in the Entry Information. Any messages created and recorded (including the

copyright thereof) would be considered User Content as per the Voices <u>Terms of Service</u> and be subject to <u>Voices Content Guidelines</u> in terms of appropriateness.

- 7. PRIVACY: Any personal information supplied by the Entrant will be subject to the privacy policy of the Sponsor posted at <u>Voices Privacy Policy</u>. By entering the Dear Teacher Campaign, you grant Sponsor permission to share your email address and any other personally identifiable information with the other Dear Teacher Campaign Entities for the purpose of voice recording and campaign fulfillment.
- 8. LIMITATION OF LIABILITY: Sponsor assumes no responsibility or liability for (a) any incorrect or inaccurate entry information, or for any faulty or failed electronic data transmissions; (b) any unauthorized access to, or theft, destruction or alteration of entries at any point in the operation of this Dear Teacher Campaign; (c) any technical malfunction, failure, error, omission, interruption, deletion, defect, delay in operation or communications line failure, regardless of cause, with regard to any equipment, systems, networks, lines, satellites, servers, camera, computers or providers utilized in any aspect of the operation of the Dear Teacher Campaign; (d) inaccessibility or unavailability of any network or wireless service, the Internet or website or any combination thereof; (e) suspended or discontinued Internet, wireless or landline phone service; or (f) any injury or damage to participant's or to any other person's computer or mobile device which may be related to or resulting from any attempt to participate in the Dear Teacher Campaign or download of any materials in the Dear Teacher Campaign.

If, for any reason, the Dear Teacher Campaign is not capable of running as planned for reasons which may include without limitation, infection by computer virus, tampering, unauthorized intervention, fraud, technical failures, or any other causes which may corrupt or affect the administration, security, fairness, integrity or proper conduct of the Dear Teacher Campaign, the Sponsor reserves the right at its sole discretion to cancel, terminate, modify or suspend the campaign in whole or in part. In such an event, the Sponsor shall immediately suspend all drawings and campaign activities.

- 10. SPONSOR: Voices, 100 Dundas St., Suite 700, London, ON, Canada, N6A 5B6, AND support@voices.com
- 11. ADMINISTRATOR: Voices, 100 Dundas St., Suite 700, London, ON, Canada, N6A 5B6, AND support@voices.com